



RND CONSULTANTS, INC.

Senior Planner

SALARY: Commensurate with experience.

JOB SUMMARY:

RND are seeking an experienced and strategic **Senior Planner** with 10–15 years of professional experience in transportation planning and real estate development. This role will lead complex planning initiatives that integrate land use, mobility, and development strategy, supporting both public and private sector clients.

The ideal candidate brings a strong understanding of how transportation systems and real estate projects intersect, with the ability to guide projects from concept through implementation.

Key Responsibilities

- Lead and manage transportation and land use planning projects, including corridor studies, TOD (Transit-Oriented Development), master plans, and site feasibility analyses
- Coordinate multidisciplinary teams across planning, engineering, and real estate development
- Conduct and oversee market, demographic, and mobility analyses to inform development strategies
- Advise clients on zoning, entitlement processes, and regulatory frameworks
- Develop and present planning recommendations to clients, stakeholders, and public agencies
- Support public engagement processes, including community meetings and stakeholder outreach
- Identify and pursue new business opportunities; contribute to proposals and client development
- Mentor junior staff and provide technical guidance and quality control
- Collaborate with real estate professionals on site selection, highest-and-best-use studies, and development programming
- Integrate sustainability, resilience, and multimodal transportation principles into planning efforts

Required Qualifications

- Bachelor's degree in Urban Planning, Transportation Planning, Real Estate Development, or a related field (Master's preferred)
- 10–15 years of relevant professional experience



RND CONSULTANTS, INC.

- Demonstrated experience in both transportation planning and real estate/development projects
- Strong knowledge of zoning, land use regulations, and entitlement processes
- Experience managing projects, budgets, and client relationships
- Excellent written, verbal, and presentation skills
- Proficiency in relevant tools (e.g., GIS, transportation modeling tools, Excel, PowerPoint)

Preferred Qualifications

- AICP certification (or ability to obtain)
- Experience with Transit-Oriented Development (TOD) and public-private partnerships
- Familiarity with regional transportation agencies and planning strategies
- Background working with municipalities, MPOs, developers, or real estate investment firms
- Experience in financial feasibility or pro forma analysis

Work Environment & Expectations

- Hybrid or office-based
- Occasional travel for client meetings and public engagement
- Fast-paced, collaborative environment with high-impact projects

Benefits Summary:

RND Consultants, Inc. proudly offers the following employee benefits:

- 3-weeks' vacation
- Eight holidays/1 floater
- Five sick days
- Health, dental and Vision insurance
- 401k Plan

WHAT YOU'LL FIND:

RND Consultants, Inc. offers a unique company culture with a corporate commitment to maintaining a positive work/life balance experience and work flexibility. RND Consultants, Inc. is a Woman-Owned/Disadvantaged/Small Business(W/D/SBE) certified firm that provides excellent compensation and comprehensive benefits packages. RND is proud to be an EEO/AA Employer (M/F/D/V).